Director of Music and Worship Arts

First United Methodist Church of Fort Worth

Success Factors

The successful candidate for Director of Music and Worship Arts at First United Methodist Church of Fort Worth will be able to accomplish the following:

* *bridge the gaps in different services with different worship styles and worship music styles, including cross-pollination of music performers*
* *maintain excellent quality and theological integrity of music and worship arts in a Methodist context*
* *Manage costs effectively*
* *Ensure music programs serve as an outreach vehicle to bring new members into the church*
* *Create a joyful and welcoming environment to inspire members to share their own musical gifts in participation. This will include participation in groups and ensembles as well as participation in congregational singing.*
* *Effectively use media and technology in worship to facilitate robust and engaging worship arts*

and will possess the following behavioral and leadership qualities and skills:

* *Teaching skills*
* *Creativity and depth of knowledge in different styles and genres of music. Must be able to conduct orchestral/instrumental music as well as vocal music.*
* *Pleasant demeanor, approachable; must be able to correct without condemning and to maintain “control of the room” without being authoritarian*
* *Collaborative and respectful management style*
* *Engaging and personable, able to recruit new ensemble participants while keeping the “backbone” of older participants intact*
* *Energy and enthusiasm*
* *Willingness and ability to imagine new ways of doing things in a post-covid era*
* *Ability to effectively delegate tasks and authority to other staff and volunteers, cultivating a spirit of shared investment in the music ministry of the church among staff and laity*